



Tapeswar Dharmeshwar Prasad Vidhi Mahavidyalaya

College Code: 962

Gangaupur, Madhuban, Mau (U.P.) 221603

Affiliated to Maharaja Suhel Dev State University, Azamgarh & Approved By Bar Council of India.

Ref. No. TDPVM/2026/16

TAPESWAR DHARMESHWAR PRASAD VIDHI MAHAVIDYALAYA

Gangaupur, Madhuban, Mau, Uttar Pradesh

SEXUAL HARASSMENT REDRESSAL CELL

The Sexual Harassment Redressal Cell is hereby constituted to prevent and redress complaints of sexual harassment within the institution.

S.No.	Name	Designation	Position in ICC
1	Smt. Mamta Sharma	Senior Female Faculty	Presiding Officer
2	Shri Alok Kumar Yadav	Faculty Member	Member
3	Shri Umanand Yadav	Non-Teaching Staff	Member
4	Shri Anand Yadav	Legal Expert	External Member
5	Shri Ajay Kumar	Student Representative	Member

Objectives

- * To provide a safe and secure academic and working environment.
- * To prevent sexual harassment at the workplace.
- * To address complaints in a fair and confidential manner.
- * To comply with the POSH Act 2013 and UGC guidelines.

Functions of CELL

- * Receive and examine complaints of sexual harassment.
- * Conduct impartial inquiry proceedings.
- * Maintain strict confidentiality regarding all complaints.
- * Recommend disciplinary action where necessary.
- * Organize awareness and sensitization programs for staff and students.

Complaint Procedure

- * A complaint must be submitted in writing within 3 months of the incident.
- * The complaint may be submitted to the Cell in person or via the official email address.
- * The official inquiry shall be completed within 90 days.
- * The final report will be submitted to the Principal for necessary action.

Meetings

Meetings will be conducted as required, or at least twice a year.

Approval

Date: 15/2/2026

Place: Mau, Uttar Pradesh


Principal

Tapeswar Dharmeshwar Prasad
Vidhi Mahavidyalaya
Gangaupur, Madhuban, Mau (U.P.) 221603

Principal (Signature & Official Seal)

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